

## ***APPOINTMENTS COMMITTEE***

### ***Agenda***

Date Tuesday 21 December 2021

Time 9.45 am

Venue Crompton Suite, Civic Centre, Oldham, West Street, Oldham, OL1 1NL

Notes 1. DECLARATIONS OF INTEREST- If a Member requires any advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Paul Entwistle or Constitutional Services in advance of the meeting.

2. CONTACT OFFICER for this Agenda is Constitutional Services Tel. 0161 770 5151 or email [constitutional.services@oldham.gov.uk](mailto:constitutional.services@oldham.gov.uk)

3. FILMING - The Council, members of the public and the press may record / film / photograph or broadcast this meeting when the public and the press are not lawfully excluded. Any member of the public who attends a meeting and objects to being filmed should advise the Constitutional Services Officer who will instruct that they are not included in the filming.

Please note that anyone using recording equipment both audio and visual will not be permitted to leave the equipment in the room where a private meeting is held.

Recording and reporting the Council's meetings is subject to the law including the law of defamation, the Human Rights Act, the Data Protection Act and the law on public order offences.

MEMBERSHIP OF THE APPOINTMENTS COMMITTEE IS AS FOLLOWS:  
Councillors Chadderton, Jabbar, Shah, Sheldon and Sykes

#### Item No

1 Election of Chair

The Panel is asked to elect a Chair for the duration of the meeting.

2 Apologies For Absence

3 Declarations of Interest

To Receive Declarations of Interest in any Contract or matter to be discussed at the meeting.

4 Minutes of Previous Meetings (Pages 1 - 4)

The Minutes of the meetings of the Appointments Committee held on 29<sup>th</sup> November and 7<sup>th</sup> December 2021 are attached for approval.

The Minutes of the meeting of the Appointments Committee held on 14<sup>th</sup> December are to follow.

5 Exclusion of the Press and Public

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

6 Final Panel Interviews - Deputy Chief Executive (Place and Economic Growth)

7 Urgent Business

Urgent business, if any, introduced by the Chair



**Oldham**  
Council

**APPOINTMENTS COMMITTEE**  
**29/11/2021 at 11.00 am**

**Present:** Councillor Shah (Chair)  
Councillors Jabbar, Sheldon and Sykes

Also in Attendance:

Harry Catherall

Julia Veall

Pete John

Chief Executive

Director of Workforce and Organisational Design,  
Oldham Council and NHS Oldham CCG

Penna Recruitment

1 **ELECTION OF CHAIR**

**RESOLVED** that Councillor Shah be elected Chair for the duration of the meeting.

2 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Chadderton.

3 **URGENT BUSINESS**

There were no items of urgent business received.

4 **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

5 **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

6 **LOGLISTING FOR THE POST OF DEPUTY CHIEF EXECUTIVE - PEOPLE**

The Appointments Committee were presented with a schedule of applicants for the post of Deputy Chief Executive (People Services).

Each application was considered with reference to the requirements of the post for which they had applied.

**RESOLVED** that, of the nine applications received for the post of Deputy Chief Executive (People Services) two candidates be invited to a longlisting interview with Penna and an external technical assessor.

7 **LOGLISTING FOR THE POST OF DEPUTY CHIEF EXECUTIVE - PLACE AND ECONOMIC GROWTH**

The Appointments Committee were presented with a schedule of applicants for the post of Deputy Chief Executive (Place and Economic Growth)

Each application was considered with reference to the requirements of the post for which they had applied.

**RESOLVED** that, of the seventeen applications received for the post of Deputy Chief Executive (Place and Economic Growth) nine candidates be invited to a long listing interview with Penna and an external technical assessor.



The meeting started at 11.00 and ended at 11.28.

**APPOINTMENTS COMMITTEE**  
**07/12/2021 at 4.00 pm**



**Present:** Councillor Shah (Chair)  
Councillors Chadderton, Jabbar, Sheldon and Sykes

Also in Attendance:

Harry Catherall

Chief Executive, Oldham Council (In attendance for items 1-6)

Julia Veall

Director of Workforce and Organisational Design,  
Oldham Council and NHS Oldham CCG

Pete John

Penna Recruitment

1        **ELECTION OF CHAIR**

**RESOLVED** that Councillor Shah be elected Chair for the duration of the meeting.

2        **APOLOGIES FOR ABSENCE**

There were no apologies for absence received.

3        **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4        **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

5        **SHORTLISTING FOR THE POST OF DEPUTY CHIEF EXECUTIVE - PEOPLE**

The Committee was presented with a report detailing the outcome of longlisting interviews which had taken place with Penna Recruitment and a Technical Adviser for the post of Deputy Chief Executive (People Services).

The Committee were advised that one candidate longlisted for the post of Deputy Chief Executive (People Services) had withdrawn for personal reasons.

**RESOLVED** that, in light of the report presented, one candidate proceed to the final stage of the process for the Deputy Chief Executive (People Services).

6        **SHORTLISTING FOR THE POST OF DEPUTY CHIEF EXECUTIVE - PLACE AND ECONOMIC GROWTH**

The Committee was presented with a report detailing the outcome of longlisting interviews which had taken place with Penna Recruitment and a Technical Adviser for the post of Deputy Chief Executive (Place and Economic Growth).

**RESOLVED** that, in light of the report presented, three candidates proceed to the final stage of the process for the Deputy Chief Executive (Place and Economic Growth).

7

**URGENT BUSINESS**

The Leader of the Council indicated her wish to build stability in the senior executive team of the Council and expressed some concern at the current limited term arrangement in respect of the current Chief Executive, which might present some challenges in delivering this stability. This was an issue that had been raised by potential candidates during the recruitment process.

Members of the Committee agreed that stability was important.

**RESOLVED** that the Director of Workforce and Organisational Design look at how best to provide stability in the senior team over the medium to long term in respect of the post of Chief Executive.

The meeting started at 4.00 pm and ended at 5.05 pm